



**SUNMOW CONSTRUCTION SDN. BHD.**  
F-G-01, Bintulu Paragon, Old Airport Place,  
97000 Bintulu Sarawak, Malaysia.  
Tel: (+6)086-339951  
Fax: (+6)086-338951  
Email: general@sunmow.com.my

Ref. No
SM/2026/MEMO/ADM-APR/04

## MEMO

<b>Date</b>	<b>22<sup>nd</sup> April 2026</b> <i>22 April 2026</i>
<b>To</b>	<b>Sunmow Holding Berhad</b> <b>Sunmow Construction Sdn Bhd</b> <b>SM Infra Sdn Bhd</b> <b>Sunmow Development Sdn Bhd</b>
<b>From</b>	<b>Admin Department</b> <i>Jabatan Pentadbir</i>
<b>Subject</b>	<b>Updated Environmental Policy</b> <i>Dasar Alam Sekitar yang Dikemas kini</i>

Dear All,  
*Kepada Semua,*

We wish to inform that the Company's Environmental Policy has been reviewed and updated in line with our commitment to continuous improvement and compliance with ISO 14001 Environmental Management System requirements.

*Dimaklumkan bahawa Dasar Alam Sekitar Syarikat telah disemak dan dikemas kini selaras dengan komitmen kami terhadap penambahbaikan berterusan serta pematuhan kepada keperluan Sistem Pengurusan Alam Sekitar ISO 14001.*

The updated policy reflects our ongoing dedication to:  
*Dasar yang dikemas kini ini mencerminkan komitmen berterusan kami terhadap:*

Environmental protection and pollution prevention  
*Perlindungan alam sekitar dan pencegahan pencemaran*  
Compliance with applicable legal and other requirements  
*Pematuhan kepada keperluan perundangan dan lain-lain keperluan yang berkaitan*  
Sustainable use of resources and responsible operational practices  
*Penggunaan sumber secara lestari serta amalan operasi yang bertanggungjawab*

All staff are required to read, understand, and adhere to the Environmental Policy in the course of your daily work and responsibilities.

*Semua kakitangan dikehendaki membaca, memahami dan mematuhi Dasar Alam Sekitar ini dalam pelaksanaan tugas dan tanggungjawab harian.*

A copy of the updated Environmental Policy is attached for your reference. Kindly ensure that you familiarize yourself with its contents.

*Salinan Dasar Alam Sekitar yang telah dikemas kini dilampirkan untuk rujukan anda. Sila pastikan anda memahami kandungannya.*

Your cooperation and commitment in supporting the Company's environmental objectives are highly appreciated.

*Kerjasama dan komitmen anda dalam menyokong objektif alam sekitar Syarikat amatlah dihargai.*

Thank you.  
*Terima Kasih.*

<b>Prepared By,</b> <i>Disediakan Oleh,</i>	<b>Reviewed By,</b> <i>Disemak Oleh,</i>	<b>Approved By,</b> <i>Dipersetujui oleh,</i>
		
<b>Evelyn Nora</b> <i>Document Control</i>	<b>Cassandra Hii</b> <i>Admin Manager</i>	<b>Kong Chiong Ung</b> <i>Managing Director</i>

The logo for Sunmow, featuring a stylized blue and black graphic above the word "SUNMOW" in a bold, sans-serif font with a registered trademark symbol.

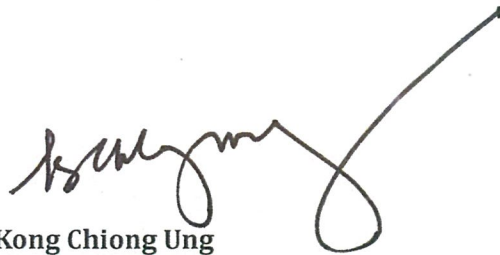
## **Environmental Policy Statement**

**Doc. No.: SMC/MANUAL/EMS/01/05, Rev. No.: 1**

**Date: 16.03.2026**

Sunmow Company's environmental management prioritizes decreasing the resources utilized and carbon footprint of its directly managed operations, all the while backing the environmental conservation and impact reduction endeavours of its portfolio companies. The objective is to foster sustainability and environmental consciousness across all levels of the firm, as outlined below:

- ❖ To commit to protect the environment
- ❖ To commit to prevent environmental pollution
- ❖ To uphold sustainability commitments and following all relevant environmental laws
- ❖ To adopt and continuously improve by reviewing our Environmental Management system along with the objectives, targets, policies and practices
- ❖ To foster environmental awareness within the Company, educating the employees on sustainability practices and engaging stakeholders in our environmental initiatives by implementing additional measures to promote green consciousness
- ❖ To ensure and encourage all Sunmow Company's suppliers, vendors and business partners to follow environmentally responsible practices
- ❖ To align with Sustainable Development Goals (SDG) Goal 17, we are committed to fostering partnerships for sustainable development, advocating for environmentally responsible practices in the construction industry, and collaborating with stakeholders to advance shared goals of environmental preservation and resource efficiency.

A handwritten signature in black ink, appearing to read "Kong Chiong Ung", with a long, sweeping flourish extending upwards and to the right.

**Kong Chiong Ung**  
**Managing Director**

16<sup>th</sup> March 2026